

# Terms & Conditions for SMS/Text Messaging (A2P 10DLC) – Field Fastener

---

## 1. Program Name

Field Fastener Job Application SMS Program

## 2. Program Description

Field Fastener sends informative text messages to job candidates who have applied to an open job and opted in to receiving text messages about their existing application/job interview. Candidates opt into text messaging during the job application process. This is a job application use case.

## 3. Message and Data Rates

**Message and data rates may apply** according to your mobile carrier's plan. Field Fastener is not responsible for any charges incurred from your mobile carrier as a result of receiving SMS/text messages.

## 4. Message Frequency

Message frequency will vary depending on your application status and the hiring process. You may receive multiple messages during the course of your application and interview process.

## 5. Opt-In and Opt-Out

- **Opt-In:** You opt in to receive text messages by checking the box that states: "I consent to be contacted over SMS/Text for this job. By providing your phone number you agree to receive informational text messages. Message frequency will vary. Msg & data rates may apply. Reply HELP for help or STOP to cancel."
- **Opt-Out:** You may opt out of receiving messages at any time by replying **STOP** to any message. For assistance, reply **HELP**. Consent to receive messages is not a condition of employment.

## 6. Privacy and Data Use

Your privacy is important to us. Please review our Privacy Policy for details on how your information is collected, used, and protected. Mobile information will not be shared with third parties/affiliates for marketing or promotional purposes.

## **7. Message Flow**

End users apply for an open job position. The candidate has the option to opt in or opt out of text messages by way of the checkbox described above. For more information, see our application process.

## **8. Support**

For help, reply **HELP** to any message or contact us via the information below.

Field Fastener

P.O. Box 2529

Loves Park, IL 61132

815-637-9002

## **9. Carrier Disclaimer**

**Carriers are not liable for any delayed or undelivered messages.**

---

**Disclaimer:** I consent to receive SMS/text messages regarding my job application with Field Fastener. These messages may include updates on my application status, interview invitations, reminders, and other information directly related to this job application. Message frequency will vary. Message and data rates may apply. Reply **HELP** for help or **STOP** to cancel.